



Application for Employment

DRUG SCREENING: We are committed to maintaining a DRUG-FREE workplace. All offers of employment are contingent upon successful completion of pre-employment drug screen.

PRE-EMPLOYMENT PHYSICAL: We are committed to maintaining a healthy and safe workplace. All offers of employment are contingent upon successful completion of a pre-employment physical.

REFERENCES: We are concerned about bias in the workplace, violence in the workplace, falsified applications, and employee theft. By signing this application, you authorize us to conduct a personal background check and authorize others to provide us with information, which is personal and confidential.

An Equal Opportunity Employer

Please Print

Date _____

Name: _____
Last First Middle

Home Telephone () _____ Cell Telephone () _____

Social Security No. _____

Present Address _____
No. Street City State Zip

Permanent Address if Different from Present Address

_____ No. Street City State Zip

Employment Desired

Position applying for: _____ Salary Desired _____

Regular Full Time Regular Part Time Temporary

Are you available for work on weekends? Yes _____ No _____

Are you available to work overtime? Yes _____ No _____

Personal information

Have you ever applied to, or worked for Production Plus Plumbing before? ____ If yes, when? _____

Are you at least 18 years old? ____ Yes ____ No

(if under 18, hire is subject to verification that you are of minimum legal age.)

If hired, can your present evidence of your US citizenship or proof of your legal right to live and work in this country? ____ Yes ____ No

Are you able to perform the essential functions of the job for which you are applying?

If no, describe the functions you cannot perform _____



(Note: We comply with DAD & consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire will be subject to passing a medical examination, drug screen, and agility tests.)

Have you ever been convicted under any name or another name of a felony or misdemeanor (excluding convictions for marijuana which occurred more than 2 years ago, or for which the record has been sealed, expunged, eradicated, or judicially dismissed)? Yes No

If yes, please explain when you were convicted and of what you were convicted. _____

Are you presently out on bail or recognizance pending trial for the alleged commission of any crime?

If yes, please explain. _____

(Felony or misdemeanor convictions, or affirmative answer above, will not necessarily disqualify and applicant from employment. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Education, Training, and Experience

School	Name and address	No. years Completed	Did you Graduate	Degree/ Diploma
High School				
College/ University				
Vocational/ Business				

Do you speak, write or understand any foreign languages? Yes No

If yes, which language(s)? _____

Do you have training, experience, qualifications or skills, which you feel make you especially suited for work at Production Plus Plumbing? If so, please explain _____

What interested you in Production Plus Plumbing? _____

What are your hobbies, special interests, and activities? (Please omit those indicating race, color, religion, sex, national origin, ancestry, age, or existence of disability.) _____

Employment/Work Experience

Please list below all present and past employment for the last 10 years, starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.



Name of employer		Address		Telephone
Employed (Month & Year)		Rate of Pay		Average number of hours
From	To	Starting	Ending	worked per week
Positions held		Supervisor's name & positions		May we contact
				Yes <input type="checkbox"/> No <input type="checkbox"/>
Describe all your significant duties				
Reason for leaving				

Name of employer		Address		Telephone
Employed (Month & Year)		Rate of Pay		Average number of hours
From	To	Starting	Ending	worked per week
Positions held		Supervisor's name & positions		May we contact
				Yes <input type="checkbox"/> No <input type="checkbox"/>
Describe all your significant duties				
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Name of employer		Address		Telephone
Employed (Month & Year)		Rate of Pay		Average number of hours
From	To	Starting	Ending	worked per week
Positions held		Supervisor's name & positions		May we contact
				Yes <input type="checkbox"/> No <input type="checkbox"/>
Describe all your significant duties				



Reason for leaving

Name of employer	Address	Telephone
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Employed (Month & Year) From To	Rate of Pay Starting Ending	Average number of hours worked per week
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Positions held	Supervisor's name & positions	May we contact Yes <input type="checkbox"/> No <input type="checkbox"/>
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Describe all your significant duties

Reason for leaving

If you need additional space, please continue your response on a separate page

To aid us in checking records and to verify prior employment and education, please indicate whether you were ever employed or enrolled in a school under a name other than that used on the application. _____ Yes _____ No

If yes, please specify the name you were employed or enrolled under.

Please provide the names, addresses, and telephone numbers of at least three references who are not related to you:

Where did you hear of our employment opportunity? _____



I hearby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements checked out by the Company unless I have indicated to the contrary. I authorize the references listed above, as well as all other individuals whom the Company contacts, to provide the Company any and all information concerning my previous employment, education and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the Company as well as from any use or disclosure of such information by the Company or its agents, employees, or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive and offer or, if I am hired, my immediate dismissal from employment.

In consideration of my employment, I agree to conform to the rules and standards of the Company. I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of the company. I understand that no employee or representative of the Company, other than its president, has the authority to enter into any agreement for employment for any specified period of time, or make any agreement contrary to the foregoing. Further, the president of the Company may not alter the at-will nature of the employment relationship unless the president and I both sign a written agreement that clearly and expressly specifies the intent to do so. I agree that this constitutes an integrated agreement with respect to the at-will nature of my employment relationship, that it is final and fully binding, and that there are no oral or collateral agreements regarding this issue.

I also understand that all offers of employment are conditioned on the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States, as well as the satisfactory completion of a post-offer physical and drug screening.

Signature of Applicant

Date